## 2019 Staff Performance Review (Public)

## **Overall Comments:**

			ALTERNATION AND ALTERNATION AN	200
	Positive:		Work On:	
1. Buying into Culture 2. Ohio relationships 3. Creativity in Offensive System 4. Past offensive successes 5. Loyalty 6. Attention to detail		1. Unit Strength 2. Recruit best QB in Country 3. Recruiting Production 4. Creativity in Recruiting		
Employee's Comr	nents:			
93		η,		
	, ,	1		
	1/1/1/	7/2	1/22/10	
Employee Signature: Manager Signature:	Rusan Nah		Date: <u>6/23/19</u> Date: <u>6/23/19</u>	
Admin. Signature:	- Jugar Jugar		Date:	
HR Signature:			Date:	

## 2019 OHIO STATE FOOTBALL Assistant Coaches' Performance Review \*\*PUBLIC RECORD\*\*

Recognizing that evaluation is an ongoing process, which involves both formalized and less structural components, the importance of each of these factors in the evaluation process of coaches at Ohio State will be weighted as follows:

Using a scale of 1-5, 1 being unsatisfactory and 5 being exceeds expectation.

Exceed Expectati		Marginally Meets Expectations	Needs Improvement Expectations	Unsatisfactory	Not <u>Applicable</u>				
5	4	3	2	1	NA				
	Assistant Coaches' Performance Evaluation								
NAME: Mike Yurcich Position:					QB's				
Inclusive Dates of Appraisal: From 1/01/19 To 4/13/19									
Evaluation									
1.	Productivity of your	unit (coordinators o	only)	54	3 2 1 NA				
	Comments:								
2.	Productivity and dev	elopment of your p	layers on field	<b>3</b> 4	3 2 1 NA				
	Comments:								
3.	Productivity and dev	elopment of your pl	layers off field	_					
	a. Academic b. Social				3 2 1 NA				
	c. Campus Beha	vior			3 2 1 NA 3 2 1 NA				
	Comments:								
	Productivity in recru			<b>3</b> 4 3	3 2 1 NA				
	Comments:								
5.	Off field assignments	s complete, accurate	e, and acceptable form	nat 🛇 3	3 2 1 NA				
	Comments:								

## STUDENT ATHLETE RELATIONSHIP:

6. Active interest in academic performance of student- athlete	54 3 2 1 NA
<ol> <li>Complete involvement with player's lives (academics, social, family, etc)</li> </ol>	<b>5</b> 4 3 2 1 NA
8. Maintains a coach/player relationship	<b>3</b> 4 3 2 1 NA
9. Motivation of players off the field	54 3 2 1 NA
FOOTBALL COACHING:	
10. Competent in position coaching technique	34 3 2 1 NA
11. Knowledge of position	54 3 2 1 NA
12. Uses available teaching tools for player meetings	5 🗗 3 2 1 NA
13. Research and Development: active interest in professional growth	5 <b>4</b> 3 2 1 NA
14. On field development of players	<b>3</b> 4321 NA
15. See what is coached on tape	5 <b>4</b> 3 2 1 NA
16. On field demeanor	3 2 1 NA
17. Motivation of players on field	3 2 1 NA
18. Organization of practice and meeting times	3 2 1 NA
RECRUITING:	
19. Thorough in recruitment of potential student-athletes	<b>3</b> 4 3 2 1 NA
20. Turns in all paperwork on time and complete	5 <b>3</b> 2 1 NA
21. Phone Calls	34 3 2 1 NA
22. Note Cards	5 🗖 3 2 1 NA
23. Social Networking (Twitter, Instagram, Facebook)	3 2 1 NA

FUBLIC RELATIONS:	
24. Is involved and visible in community and surrounding area	5 🗗 3 2 1 NA
25. Is adept with media relations	<b>3</b> 4 3 2 1 NA
26. Has appropriate interpersonal skills when dealing with Alumni Administrators, Faculty, Coaches and people in the community	<b>5</b> 24 3 2 1 NA
GENERAL:	
27. Understands and adheres to University's core values	<b>∂</b> 4 3 2 1 NA
28. Understands and is in compliance with all NCAA and Big 10 rules	34 3 2 1 NA
29. Loyalty to Head Coach, Staff, and Players	<b>5</b> 4 3 2 1 NA
30. Handle all duties with competency and enthusiasm	3 2 1 NA
31. Overall rating as a coach	5 <b>3</b> 2 1 NA
Comments:	
I have read and interviewed with the Head Coach concerning my overall ne	rformance evaluation

GOALS: